

Overcoming Unconscious Biases at work



In a global business environment, leaders must focus on building an inclusive culture by overcoming unconscious biases at work. Biased decisions can cost an organization heavily in terms of business, legal and social capital. This simulation-powered course helps learners identify biases that creep into their thought processes. It establishes a structured approach that they can rely on to make more mindful and objective decisions at work.

Aiming to build an inclusive environment

Organizations these days are constantly endeavoring to diversify their workforce. But unfortunately, they fail to reap the benefits of a diverse workforce due to a lack of an inclusive culture. Our underlying unconscious biases often act as a barrier to fostering inclusivity and belongingness. Thus, learning to overcome unconscious biases at work is vital for our leaders.

Key Takeaways

- Everyone has unconscious biases
- Impact of unconscious biases at work
- Structured approach to combat biases
- Ways to become an inclusive leader

Course Outline

- Understand that we all are biased
- Discover the impact of unconscious biases at work
- Recognize different unconscious biases
- Leverage the KUTE framework to combat biases
- Identify ways to become an inclusive leader
- Simulation Play
- Debrief session

Learning Format


VILT
(WEB BASED)


SELF-PACED
COURSE



KNOLSKAPE's UnBias simulation puts participants in the role of a leader whose aim is to help their team and organization combat unconscious biases. The simulation will enable the leaders to realize the impact of biases at work and the need to watch out for those unconscious biases. Participants will be challenged to recognize and manage their own and others' biases at work.