

Leading Technical Teams Effectively



Members of technical teams may work towards common deliverables but their individual productivity depends on their individual skill and morale levels. To motivate such teams effectively, their managers need personalized approaches with each member instead of a single leadership style for all. This course will equip managers with the knowledge and the skillset to evolve into better leaders for their teams.

The Technique for Technical Teams

Technical teams are known for their attention to detail and drive for perfection. But this often puts the members of such teams under a lot of stress, affecting their performance. Leaders of technical teams need to know how to engage and guide team members as needed. This simulation-based course employs a powerful framework that can help your leaders do their job more effectively.

Key Takeaways

- Define the responsibilities of the leader of a technical team
- Identify the challenges that come with the responsibility of leading a technical team
- Demonstrate the skills needed to be a successful leader
- Learn to flex leadership styles
- Apply learning and analyze participants' actions in a simulated environment



This simulation is designed to help participants build leadership capabilities by putting them in the role of a team manager. To succeed, participants are expected to use a variety of leadership styles in response to their team member's needs, as well as tough situations, that emerge within the simulation.

Course Outline

- Qualities of a leader
- Helping others visualize one's leadership vision
- Translating leadership visions into team goals
- Gauging team members' skill and morale levels
- Identifying individual needs
- Contextualizing leadership based on individual needs
- Simulation Play
- Debrief session

Competencies Covered

- Contextual Leadership
- Enabling Performance
- Ability to Motivate
- Ability to Upskill

Learning Format

