

Leading Teams Effectively



Most leaders struggle with their responsibilities when they employ the same leadership style with all their team members. This course will help your leaders develop the skills they need to apply a contextual approach that addresses each team members' needs and become truly motivational leaders for their teams.

Leaders Don't Just Chase Results

To get the best out of their teams, they must adapt themselves to each team member's needs instead of adopting a one-size-fits-all approach. This requires leaders themselves to be equipped for gauging their team members' skill and morale levels, and then take the right action for the right context.

Key Takeaways

- Identify the key qualities of an effective leader
- Assess team members' capabilities and map them to business needs
- Uncover different leadership styles
- Flex leadership style to meet team members' needs
- Apply learning and analyze participants' actions in a simulated environment



This simulation is designed to help participants build leadership capabilities by putting them in the role of a team manager. To succeed, participants are expected to use a variety of leadership styles in response to their team member's needs, as well as tough situations, that emerge within the simulation.

Course Outline

- Qualities of a leader
- Translating leadership visions into team goals
- Identifying individual needs, skills and morale
- Contextualizing leadership style based on needs
- Simulation Play
- Debrief session

Competencies Covered

- Contextual Leadership
- Enabling Performance
- Ability to Motivate
- Ability to Upskill

Learning Format

-  **ILT**
(WORKSHOP)
-  **VILT**
(WEB BASED)
-  **SELF-PACED**
COURSE