

Taking Ownership at Work

Ownership@Work **Simulation**



In today's dynamic and competitive work environment, the concept of ownership goes beyond job titles and organizational hierarchies. Regardless of one's role or level of seniority, every professional must demonstrate a sense of ownership in their work. In the absence of a strong and mature sense of ownership, individuals may still complete tasks but they will lack the passion and the drive to contribute meaningfully to a larger goal.

On the other hand, the presence of ownership as a cultural value in an organization fosters trust and collaboration between colleagues who can now rely on each other. But ownership is more than about just fulfilling job responsibilities or completing tasks; it embodies a mindset and behaviors that reflect personal investment in the organization's success, resulting in higher job satisfaction, greater efficiencies and better performance.

Learning Outcomes



- Define ownership and the need for demonstrating it consistently
- Identify challenges and misconceptions when it comes to ownership
- Deconstruct the key behaviors needed to display ownership
- Apply these key behaviors in a simulated environment

Business Outcomes



- Improved execution, collaboration, productivity and efficiency
- Lower attrition and greater alignment to organizational vision
- Better customer service and satisfaction
- Enhanced organizational agility and capacity for innovation

Ideal for



- For ICs as part of onboarding, conduct and productivity training programs
- For FTMs as part of training on core team management skills
- For middle managers as part of training for driving more accountable and productive teams