



Happiness@Work

Happiness is one of the most significant determinants of professional success. Happier employees work harder, work better in teams, and are more productive. The return on investing in employee happiness is, therefore, a win-win proposition for any organization.

Fostering a Happy and Productive Workplace

Leaders need to tackle issues that directly impact team members' performance and morale head-on and create conducive work environments. But how does one do it? Good leaders identify and address the significant determinants of their team member's happiness at work in order to foster happiness and enhance productivity.

Key Takeaways

- Recognize the five needs that should be fulfilled to foster happy and successful teams
- Identify the significant determinants of your team member's happiness at work
- Apply a structured approach to bridge the performance gap
- Discover the challenges of coaching for performance and ways to overcome them
- Apply learning and analyze participants' actions in a simulated environment



KNOLSKAPE's Happiness@Work simulation, based on Professor Raj Raghunathan's BAMBA® Model of Happiness, bridges the gap between the theory and application. It equips leaders with tools to enhance happiness and boost engagement and productivity of their organization.

Course Outline

- Understanding the true meaning and importance of Happiness at Workplace
- Exploring the factors that determine happiness
- Measuring Happiness by leveraging the BAMBA Model of Happiness
- Simulation Play
- Debrief session

Learning Format



ILT
(WORKSHOP)



VILT
(WEB BASED)