

KNOLSKAPE accelerates Talent Development for a French multinational IT Consultancy

OBJECTIVES

The company sought to prepare individual contributors to take up managerial responsibilities with confidence which involved a gamut of high-level tasks.

The key objectives were:

- » Build leadership competencies in existing managers to take up higher responsibilities and chalk out a steady career path in the company.
- » Enable transition for Individual contributors to managerial roles and ensure an agile learning curve.

KNOLSKAPE'S SOLUTION

"Young Professionals Program" was designed to prepare individual contributors at B2 and C1 grades for their upcoming managerial roles. The focus of the program was to build managerial and leadership competencies that would enable them to perform well in their future roles.

The participants from pan India went through this program over a period of 2 months which included 2 self-paced business simulation-based courses along with other learning elements.

KNOLSKAPE'S VALUE ADD

In their hunt for the right partner to deliver this learning initiative, the company sought a learning partner which could provide a comprehensive solution comprising technology, blended approach and robust analytics.

In KNOLSKAPE, the company found:

- » A methodology that caters to virtual and on-demand access to learning
- » Classroom sessions comprehensive development plans for strong foundational learning
- » Experiential, gamified technology platforms for safe, social and competitive learning

PARTICIPANT TESTIMONIAL

"Very good way of guiding employees to improve their managerial skills. I will definitely recommend KNOLSKAPE's simulation-based training sessions to every employee I come across."

LEARNING IMPACT

15% increase in the learners' sign-up rate.

85% increase in the learners' completion rate.

91% of the participants admitted that they are **most likely to apply the concepts** taught at their workplace.

86% of the learners recommended **KNOLSKAPE's simulation-based sessions** to their colleagues.

Visit: knolskape.com/free-trial/ to request for a **FREE TRIAL** of KNOLSKAPE's platform.