

A financial regulatory authority of Singapore successfully transitioned to High Impact Virtual Learning with KNOLSKAPE!

CHALLENGE

The organization's signature program, focusing on leading self and fostering collaboration, was in jeopardy during the 2020 pandemic. Hence, it was looking for a program that would engage its early and mid-career professionals with content relevant to their current roles and also meet its internal standards of delivery and expectations.

SOLUTION

KNOLSKAPE's seamless learning journey consisting of an online, in-class, post-learning application, and targeted coaching elements was recommended.

- > The program consisted of interactive online elements that made the virtual sessions as effective as in-class ones.
- > In addition to four virtual sessions and two online self-paced courses, the program provided an opportunity for participants to share their experiences and insights.
- > The VILT program was conducted in Singapore.
- > Analysts, Assistant Managers, and Managers across functions participated in the program.

KNOLSKAPE's VALUE ADDITION

- > A methodology that caters to bite-sized, virtual, and on-demand access to learning.
- > A comprehensive solution comprising technology, a blended approach, and high learner engagement.
- > Virtual assessments and comprehensive development plans for strong foundational learning.
- > Experiential, gamified technology platforms for safe, social, and competitive learning.

PARTICIPANT TESTIMONIALS

"This is a perfect use-case to demonstrate that the Achilles' heel of virtual programs – Course and Trainer effectiveness can be solved using the right tools. This was also a great example where the client worked closely with us to co-create the course and the agility of the design team to incorporate learning on the go. Nothing can substitute a great design that is executed with agility."

IMPACT

12%

improvement in Course Effectiveness compared to classroom-led program.

24%

improvement in Trainer Effectiveness over a classroom-led program.